Oscoda County District Library Board

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OFFICIAL MINUTES

June 10, 2024

A REGULAR MEETING OF THE OSCODA COUNTY DISTRICT LIBRARY BOARD WAS HELD ON MONDAY, MAY 13, 2024 AT 5:00 P.M. AT THE MAIN BRANCH OF THE OSCODA COUNTY DISTRICT LIBRARY.

Call to order: 5:00 p.m. by President Stenzel.

Members Present: Stenzel, Rooker, McCauley, Benefiel, and Shumaker

Member Absent: None

Others Present: Amy Knepp, Wyatt Knepp, and Community Members

President Stenzel read aloud the mission and vision statements.

The Pledge of Allegiance was recited.

Pastor McMorris gave an opening prayer.

Approval of Agenda

With no changes or additions, the Agenda stands as presented.

Consent Calendar Items for May 13, 2024

Item #1: Unofficial minutes for April 8, 2024

Item #2: Credit Card Payment from April 22, 2024Item #3: Huntington Bank Reconciliation April 2024

Item #4: March 2024 Profit and Loss statement (budget report)

Item #5: Closed session

The following items were removed from this month's consent calendar:

- Mercantile Bank MCA Reconciliation March 2024
- Mercantile Bank PFMMA Reconciliation March/April 2024

McCauley/Rooker Motion to approve the consent calendar for May 13, 2024.

Roll Call:

Benefiel: Aye McCauley: Aye Rooker: Aye Shumaker: Aye Stenzel: Aye **Motion Carried**.

Old Business

Technology Upgrades – Wyatt Knepp

Board members received the pricing update in their packet.

Benefiel/McCauley

Motion to authorize Director Knepp to purchase security cameras (Ubiquiti) as recommended by Wyatt Knepp-Information Technology Clerk.

Roll Call:

Benefiel: Aye McCauley: Aye Rooker: Aye Shumaker: Aye Stenzel: Aye

Motion Carried.

Fairview Branch

Director Knepp provided information from Otis about the building elevator. The elevator is full of black mold. If the elevator is to be decommissioned, it must be in working order and the mold must be remediated first. There still is water, possibly oil, in the pit. The elevator may need to be rebuilt which is costly. There are a number of inspections that must take place (quarterly/every 3 years).

FY 2024-2025 Budget

The annual budget hearing will take place in June. The budget for 2024-25 must be adopted by June 30, 2024.

Hiring

Director Knepp reviewed the existing pool of candidates for the 2^{nd} clerk position along with three new submissions. She is recommending Beth Barron be hired as the 2^{nd} clerk at clerk wages.

Benefiel/McCauley

Motion to Hire Beth Barron as a full-time hourly employee at the rate of \$11.85/hour and be eligible for benefits after a 30-day evaluation provided she successfully passes a criminal background check. Her start date will begin after speaking with the Board's attorney.

Roll Call:

Benefiel: Aye McCauley: Aye Rooker: Aye Shumaker: Aye Stenzel: Aye

Motion Carried.

Employment of Relatives

Concern has been expressed about the hiring of Wyatt Knepp, Director Knepp's son, as Information Technology Clerk. President Stenzel stated, that at the time of hire, the Board discussed that Director Knepp would not be Wyatt's direct supervisor. He would report to Beth Barron (or other Board designee). And, she would report any issues directly to the Board.

There are no legal ramifications as per the Board's attorney.

New Business

June 10, 2024 Meeting Date

Director Knepp stated she will be unable to attend the June 10, 2024 meeting. The Board decided it will meet on the regularly scheduled date.

Social Media Policy – Discussion

The current policy is out-of-date. The Board's attorney will draft a new policy and it should be ready for a 1st read at the June or July 2024 meeting.

Policy 1.005 – Freedom to Read Statement

Board members received a copy of the statement in their packet.

Shumaker/Rooker

Motion to move POL. 1.005, Freedom to Read statement, to a 2nd reading.

5 Ayes : 0 Nays. **Motion Carried.**

Policy 1.010 – Library Bill of Rights

Board members received a copy in their packet.

Rooker/Shumaker

Motion to move POL. 1.010, Library Bill of Rights, to a 2^{nd} reading.

5 Ayes : 0 Nays. **Motion Carried.**

Budget Report

Review of Budget

The Profit & Loss statement was emailed to the Board.

Review of Transmittals

Transmittals will be presented at the June 2024 meeting.

Approval of Bills

Rooker/Stenzel

Motion to approve the payment of bills in the amount of \$4,986.14.

Roll Call:

Benefiel: Aye McCauley: Aye Rooker: Aye Shumaker: Aye Stenzel: Aye

Motion Carried.

Correspondence

None

Board Member Comment

None

Public Comment – Limited to three (3) minutes per person

The public is to provide their name and address as per the Board's Public Comment Policy.

The following members of the public addressed the Board with their concerns and comments:

- 1. April Wilson 1563 N. Abbe Rd., Fairview see attached comments labeled #1 following these minutes
- 2. Rick Shepard 412 Shepard St., Mio
- 3. Sarah Haines declined to provide address or city
- 4. Christopher Cesarz Comins
- 5. Antonio Florio Mio
- 6. Jesstina Durfee Luzerne
- 7. Tamara Butler Luzerne
- 8. Deb Niles Mio
- 9. Arissa Handrich Fairview
- 10. Tom Stewart Fairview
- 11. Diane Beek Mio
- 12. Dan Haines Fairview
- 13. Sandy Weaver 2137 Reber Rd., Fairview

Director's Comment

None

Closed Session

Rooker/Benefiel

Motion to go into closed session under section 8(e) of the Open Meetings Act to review a written legal opinion from the Oscoda County District Library attorney, Anne Seurynck of FosterSwift.

(Note: This is allowable under section 13(1)(g) of the Freedom of Information Act.)

5 Ayes: 0 Nays. Motion Carried.

At 6:09 p.m., the Board went into Closed Session. At 6:42 p.m., the Board came out of Closed Session.

Seeing no further business, the meeting was adjourned at 6:43 p.m. The next regular meeting will be held June 10, 2024 at 5:00 p.m. at the Main Branch of the Oscoda County District Library.

Signature on file

Dawn Stenzel, President
Oscoda County District Library Board

Signature on file
Deb Shumaker, Secretary
Oscoda County District Library Board

Attachment #1

Please give these to any members that were unable to attend.

I want to first thank you for taking the time to hear the communities concerns. My name is April Wilson and I am here to ask that the Library adhere to a neutral stance on religion, spirituality practices, and on the LGBTQ agenda. I would like the LGBTQ agenda to be labeled as religious and it needs to follow the same guidelines that you place on other religions.

Because this board represents a community organization please take into account the viewpoints of the whole community and not merely your own. So please take a moment to consider my reasoning to include the LGBTQ agenda as religious.

I say that the LGBTQ agenda is religious because it is led by a god named Pride or also known as Hybris in ancient religion. According to my beliefs it is something other than a God. However, because of this reason, there is a push for inclusion within our nation. This god of pride desires to be worshiped and it creates an illusion to its worshipers that they have control and power themselves. This god gets its power by confusion of reality, violence, and arrogance. It preys on the weak, broken, and unknowing to support it all the while it screams love.

When community organizations introduce and publicize LGBTQ ideas to our children that organization is agreeing with their model of education which goes against my beliefs. This belief is a lie and a rejection of truth. This lie is not something to be pushed upon anyone.

However, to the people entangled with this agenda you will feel attacked because your identity is wrapped up in it but that is not my goal. This is not towards the people of the library nor the people entrapped by this lie but it is against the government's agenda that wishes to harm children and attack my beliefs all the while vilifying anyone who speaks truth. This is a dangerous agenda that threatens people if they choose not to follow. This is a nationwide form of gaslighting and people who agree with it knowing and unknowingly support an abuser to abuse its victims.

So because of differing viewpoints of the community, I would hope that the library would work to promote the truth first and foremost to protect children. Because If truth has to be forced upon anyone in a coercive manner it is not truth. Truth will always exist whether people accept it or not. Truth is based on facts. But this is anything other than the truth. The truth is God longs for everyone to know the truth and that they are already enough.

So to end my statement I am asking that all religious, spiritual, and the LGBTQ religion go through the same guidelines and none of it be promoted, preferred, or publicized by the library and for it to be placed within your policy as so. However if you choose against it, I also want it

stated within policy that you must be willing to they differ from yours to maintain equality.	publicize and promote my beliefs even when